The nomination committee's in Bravida Holding AB (publ) proposals to the Annual General Meeting 2025

The nomination committee of Bravida, which consists of Joachim Spetz (chairman of the nomination committee, appointed by Swedbank Robur Fonder), Ben Heck (appointed by Mawer Investment Management), Sussi Kvart (appointed by Handelsbanken Fonder), and Fredrik Arp (chairman of the board), proposes:

- that Fredrik Arp, chairman of the board, is elected chairman of the meeting (item 2),

- that the board of directors shall consist of six board members, as appointed by the Annual General Meeting, with no deputy members (item 12a),

- that the number of auditors shall be one with no deputy auditors (item 12b),

- that the fees to the board of directors, including compensation for committee work, shall amount to maximum SEK 5,110,000 to be allocated as follows: SEK 1,460,000 to the chairman and SEK 575,000 to each of the other board members, SEK 230,000 to the chairman of the audit committee and SEK 115,000 to each of the other members of the audit committee and SEK 125,000 to the chairman of the remuneration committee and SEK 95,000 to each of the other members of the remuneration committee (item 13a),

- that fees to the auditor shall be paid against approved accounts (item 13b),

- that Fredrik Arp, Cecilia Daun Wennborg, Jan Johansson, Marie Nygren, Karin Stålhandske and Tero Kiviniemi are re-elected, all for the period up until the end of the next Annual General Meeting (item 14),

- that Fredrik Arp is re-elected as chairman of the board (item 15), and

- that KPMG AB is re-elected as auditor, in accordance with the recommendation from the audit committee, for the period up until the end of the next Annual General Meeting (item 16), whereby it is noted that KPMG intends to appoint Henrik Lind as responsible auditor.

A presentation of the persons proposed by the nomination committee to be re-elected board members is available at www.bravida.se/en.

Stockholm, March 2025
Bravida Holding AB (publ)
The nomination commitee